

Possip Accessibility Conformance Report

WCAG Edition
(Based on VPAT® Version 2.5)

Name of Product/Version

Possip Pulse Check™ Platform

Report Date

November 2024

Product Description

Possip Pulse Check™ helps organizations quickly access actionable insights from stakeholders in over 100 languages.

Working with over 1,000 organizations across 34 states, the platform provides multilingual Pulse Checks™ and reports to capture trends, praise, and feedback in 100+ languages.

Contact Information

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Notes

- This report applies to the current version of the Possip Pulse Check™ platform available at <https://weeklypossip.com>.
- Evaluation considers features enabled by the AccessiBe accesswidget integrated into the platform.

Evaluation Methods Used

This report is based on the following evaluation methods:

- Manual and automated testing of core platform workflows.
 - Testing with tools such as Lighthouse for WCAG 2.1 compliance.
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Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standards/guidelines:

Standard/Guideline	Level A	Level AA	Level AAA
Web Content Accessibility Guidelines 2.0	Yes	Yes	No
Web Content Accessibility Guidelines 2.1	Yes	Yes	No
Web Content Accessibility Guidelines 2.2	No	No	No

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.

- **Not Evaluated:** The product has not been evaluated against the criterion. This can only be used in WCAG Level AAA criteria.
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WCAG 2.x Report

Scope of Conformance

When reporting on conformance with the WCAG 2.x Success Criteria, the evaluation is scoped for:

- Full pages
 - Complete processes
 - Accessibility-supported ways of using technology, as documented in WCAG 2.x Conformance Requirements.
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Additional Notes

- The AccessiBe accessWidget is used to support partial compliance with WCAG 2.1. Manual adjustments and evaluations were performed to ensure accurate reporting.

Table 1: Success Criteria, Level A

Notes:

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content (Level A)	Partially Supports	The AccessiBe widget cannot generate meaningful alt text but helps identify missing attributes
1.2.1 Audio-only and Video-only (Prerecorded) (Level A)	Does Not Support	Requires text alternatives and transcripts, which are not provided by the AccessiBe widget
1.2.2 Captions (Prerecorded) (Level A)	Does Not Support	Captions must be manually added to synchronized media
1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A)	Does Not Support	Audio descriptions must be created and embedded manually
1.3.1 Info and Relationships (Level A)	Partially Supports	Information, structure, and relationships conveyed through presentation can be programmatically determined
1.3.2 Meaningful Sequence (Level A)	Partially Supports	Meaningful navigation sequences can be determined
1.3.3 Sensory Characteristics (Level A)	Partially Supports	Instructions do not rely solely on sensory characteristics
1.4.1 Use of Color (Level A)	Supports	The AccessiBe widget provides options for color adjustments and contrast settings
1.4.2 Audio Control (Level A)	Partially Supports	Limited to volume adjustments; cannot override autoplay content
2.1.1 Keyboard (Level A)	Supports	The AccessiBe widget ensures all functionality is operable via keyboard
2.1.2 No Keyboard Trap (Level A)	Supports	Prevents users from being trapped when navigating via keyboard
2.1.4 Character Key Shortcuts (Level A 2.1 and 2.2)	Supports	Key shortcuts are not provided
2.2.1 Timing Adjustable (Level A)	Does Not Support	Does not provide controls for time-based content or settings
2.2.2 Pause, Stop, Hide (Level A)	Supports	Moving, blinking, scrolling, or auto-updating information is not part of the platform
2.3.1 Three Flashes or Below Threshold (Level A)	Partially Supports	Content design avoids flashing
2.4.1 Bypass Blocks (Level A)	Partially Supports	A mechanism is available to bypass blocks of content and widget supports navigation

Criteria	Conformance Level	Remarks and Explanations
2.4.2 Page Titled (Level A)	Does Not Support	Page titles must be added manually in the HTML
2.4.3 Focus Order (Level A)	Supports	The AccessiBe widget ensures focusable elements follow logical order
2.4.4 Link Purpose (In Context) (Level A)	Supports	The purpose of each link can be determined from the link text alone or from the link text together with its programmatically determined link context
2.5.1 Pointer Gestures (Level A 2.1 and 2.2)	Supports	Pointer gestures are not part of the platform
2.5.2 Pointer Cancellation (Level A 2.1 and 2.2)	Supports	Pointer gestures are not part of the platform
2.5.3 Label in Name (Level A 2.1 and 2.2)	Partially Supports	Labels are regularly in names
2.5.4 Motion Actuation (Level A 2.1 and 2.2)	Supports	Platform does not have motion actuation
3.1.1 Language of Page (Level A)	Partially Supports	Default language of the page can be programmatically determined
3.2.1 On Focus (Level A)	Supports	Prevents unexpected context changes when focus shifts
3.2.2 On Input (Level A)	Supports	Users are advised of changes
3.2.6 Consistent Help (Level A 2.2 only)	Partially Supports	Help elements generally occur in same relative order
3.3.1 Error Identification (Level A)	Supports	Dynamically generates descriptive error messages.
3.3.2 Labels or Instructions (Level A)	Supports	Labels or instructions are provided when content requires user input
3.3.7 Redundant Entry (Level A 2.2 only)	Supports	Does not exist outside authentication workflow
4.1.1 Parsing (Level A) WCAG 2.0 and 2.1 – Always answer ‘Supports’ WCAG 2.2 (obsolete and removed) - Does not apply	Supports	For WCAG 2.0 and 2.1, the September 2023 errata update indicates this criterion is always supported. See the WCAG 2.0 Editorial Errata and the WCAG 2.1 Editorial Errata .
4.1.2 Name, Role, Value (Level A)	Partially Supports	Application uses standard HTML controls

Table 2: Success Criteria, Level AA

Notes:

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA)	Not Supported	Platform does not generate captions for live audio or video
1.2.5 Audio Description (Prerecorded) (Level AA)	Not Supported	Platform does not provide audio descriptions for pre-recorded video content
1.3.4 Orientation (Level AA 2.1 and 2.2)	Supports	Platform adjusts content for different screen orientations
1.3.5 Identify Input Purpose (Level AA 2.1 and 2.2)	Partially Supports	Form inputs have enhanced labels or placeholders
1.4.3 Contrast (Minimum) (Level AA)	Supports	AccessiBe provides customizable contrast settings to meet minimum contrast ratios
1.4.4 Resize text (Level AA)	Supports	Users can resize text up to 200% using the widget without loss of functionality or content
1.4.5 Images of Text (Level AA)	Partially Supports	Text is used wherever possible
1.4.10 Reflow (Level AA 2.1 and 2.2)	Partially Supports	Responsive design is used to manage reflow when necessary
1.4.11 Non-text Contrast (Level AA 2.1 and 2.2)	Supports	The widget includes features for enhancing contrast for non-text elements
1.4.12 Text Spacing (Level AA 2.1 and 2.2)	Partially Supports	Users can adjust text spacing via the widget
1.4.13 Content on Hover or Focus (Level AA 2.1 and 2.2)	Partially Supports	The widget improves focus handling but cannot control custom hover or focus states implemented in the base code
2.4.5 Multiple Ways (Level AA)	Partially Supports	Multiple navigation methods are provided, including breadcrumbs
2.4.6 Headings and Labels (Level AA)	Partially Supports	The widget can improve readability of headings, proper semantic HTML and clear labeling is also coded manually
2.4.7 Focus Visible (Level AA)	Supports	The widget ensures focus indicators are visible during navigation
2.4.11 Focus Not Obscured (Minimum) (Level AA 2.2 only)	Supports	Focus elements are not obscured by other elements
2.5.7 Dragging Movements (Level AA 2.2 only)	Supports	Dragging gestures (sliders or maps) are not used in the platform
2.5.8 Target Size (Minimum) (Level AA 2.2 only)	Supports	Clickable elements have appropriate target sizes
3.1.2 Language of Parts (Level AA)	Supports	Language can be programmatically determined

Criteria	Conformance Level	Remarks and Explanations
3.2.3 Consistent Navigation (Level AA)	Supports	Platform has consistent navigation
3.2.4 Consistent Identification (Level AA)	Supports	Functionality of elements is identified
3.3.3 Error Suggestion (Level AA)	Partially Supports	Widget may help highlight input fields, error messages are generated
3.3.4 Error Prevention (Legal, Financial, Data) (Level AA)	Supports	Inputs are reversible, checked, and confirmed
3.3.8 Accessible Authentication (Minimum) (Level AA 2.2 only)	Supports	Support for password entry by password manager, or copy and paste of password exists
4.1.3 Status Messages (Level AA 2.1 and 2.2)	Partially Supports	Status messages are displayed

Table 3: Success Criteria, Level AAA

Notes:

Criteria	Conformance Level	Remarks and Explanations
1.2.6 Sign Language (Prerecorded) (Level AAA)	Not Evaluated	
1.2.7 Extended Audio Description (Prerecorded) (Level AAA)	Not Evaluated	
1.2.8 Media Alternative (Prerecorded) (Level AAA)	Not Evaluated	
1.2.9 Audio-only (Live) (Level AAA)	Not Evaluated	
1.3.6 Identify Purpose (Level AAA 2.1 and 2.2)	Not Evaluated	
1.4.6 Contrast (Enhanced) (Level AAA)	Not Evaluated	
1.4.7 Low or No Background Audio (Level AAA)	Not Evaluated	
1.4.8 Visual Presentation (Level AAA)	Not Evaluated	
1.4.9 Images of Text (No Exception) (Level AAA)	Not Evaluated	
2.1.3 Keyboard (No Exception) (Level AAA)	Not Evaluated	
2.2.3 No Timing (Level AAA)	Not Evaluated	
2.2.4 Interruptions (Level AAA)	Not Evaluated	
2.2.5 Re-authenticating (Level AAA)	Not Evaluated	
2.2.6 Timeouts (Level AAA 2.1 and 2.2)	Not Evaluated	
2.3.2 Three Flashes (Level AAA)	Not Evaluated	
2.3.3 Animation from Interactions (Level AAA 2.1 and 2.2)	Not Evaluated	

Criteria	Conformance Level	Remarks and Explanations
2.4.8 Location (Level AAA)	Not Evaluated	
2.4.9 Link Purpose (Link Only) (Level AAA)	Not Evaluated	
2.4.10 Section Headings (Level AAA)	Not Evaluated	
2.4.12 Focus Not Obscured (Enhanced) (Level AAA 2.2 only)	Not Evaluated	
2.4.13 Focus Appearance (Level AAA 2.2 only)	Not Evaluated	
2.5.5 Target Size (Level AAA 2.1 and 2.2)	Not Evaluated	
2.5.6 Concurrent Input Mechanisms (Level AAA 2.1 and 2.2)	Not Evaluated	
3.1.3 Unusual Words (Level AAA)	Not Evaluated	
3.1.4 Abbreviations (Level AAA)	Not Evaluated	
3.1.5 Reading Level (Level AAA)	Not Evaluated	
3.1.6 Pronunciation (Level AAA)	Not Evaluated	
3.2.5 Change on Request (Level AAA)	Not Evaluated	
3.3.5 Help (Level AAA)	Not Evaluated	
3.3.6 Error Prevention (All) (Level AAA)	Not Evaluated	
3.3.9 Accessible Authentication (Enhanced) (Level AAA 2.2 only)	Not Evaluated	