

## Possip Accessibility Conformance Report

WCAG Edition  
(Based on VPAT® Version 2.5)

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### Name of Product/Version

Possip Pulse Check™ Platform

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### Report Date

November 2024

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### Product Description

Possip Pulse Check™ helps organizations quickly access actionable insights from stakeholders in over 100 languages.

Working with over 1,000 organizations across 34 states, the platform provides multilingual Pulse Checks™ and reports to capture trends, praise, and feedback in 100+ languages.

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### Contact Information

Accessibility Inquiries: [support@possip.com](mailto:support@possip.com)

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### Notes

- This report applies to the current version of the Possip Pulse Check™ platform available at <https://weeklypossip.com>.
- Evaluation considers features enabled by the AccessiBe accesswidget integrated into the platform.

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## Evaluation Methods Used

This report is based on the following evaluation methods:

- Manual and automated testing of core platform workflows.
  - Testing with tools such as Lighthouse for WCAG 2.1 compliance.
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## Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standards/guidelines:

Standard/Guideline	Level A	Level AA	Level AAA
Web Content Accessibility Guidelines 2.0	Yes	Yes	No
Web Content Accessibility Guidelines 2.1	Yes	Yes	No
Web Content Accessibility Guidelines 2.2	No	No	No

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## Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.

- **Not Evaluated:** The product has not been evaluated against the criterion. This can only be used in WCAG Level AAA criteria.
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## **WCAG 2.x Report**

### **Scope of Conformance**

When reporting on conformance with the WCAG 2.x Success Criteria, the evaluation is scoped for:

- Full pages
  - Complete processes
  - Accessibility-supported ways of using technology, as documented in WCAG 2.x Conformance Requirements.
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### **Additional Notes**

- The AccessiBe accessWidget is used to support partial compliance with WCAG 2.1. Manual adjustments and evaluations were performed to ensure accurate reporting.

## Table 1: Success Criteria, Level A

Notes:

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.1.1 Non-text Content</a> (Level A)	Partially Supports	The AccessiBe widget cannot generate meaningful alt text but helps identify missing attributes
<a href="#">1.2.1 Audio-only and Video-only (Prerecorded)</a> (Level A)	Does Not Support	Requires text alternatives and transcripts, which are not provided by the AccessiBe widget
<a href="#">1.2.2 Captions (Prerecorded)</a> (Level A)	Does Not Support	Captions must be manually added to synchronized media
<a href="#">1.2.3 Audio Description or Media Alternative (Prerecorded)</a> (Level A)	Does Not Support	Audio descriptions must be created and embedded manually
<a href="#">1.3.1 Info and Relationships</a> (Level A)	Partially Supports	Information, structure, and relationships conveyed through presentation can be programmatically determined
<a href="#">1.3.2 Meaningful Sequence</a> (Level A)	Partially Supports	Meaningful navigation sequences can be determined
<a href="#">1.3.3 Sensory Characteristics</a> (Level A)	Partially Supports	Instructions do not rely solely on sensory characteristics
<a href="#">1.4.1 Use of Color</a> (Level A)	Supports	The AccessiBe widget provides options for color adjustments and contrast settings
<a href="#">1.4.2 Audio Control</a> (Level A)	Partially Supports	Limited to volume adjustments; cannot override autoplay content
<a href="#">2.1.1 Keyboard</a> (Level A)	Supports	The AccessiBe widget ensures all functionality is operable via keyboard
<a href="#">2.1.2 No Keyboard Trap</a> (Level A)	Supports	Prevents users from being trapped when navigating via keyboard
<a href="#">2.1.4 Character Key Shortcuts</a> (Level A 2.1 and 2.2)	Supports	Key shortcuts are not provided
<a href="#">2.2.1 Timing Adjustable</a> (Level A)	Does Not Support	Does not provide controls for time-based content or settings
<a href="#">2.2.2 Pause, Stop, Hide</a> (Level A)	Supports	Moving, blinking, scrolling, or auto-updating information is not part of the platform
<a href="#">2.3.1 Three Flashes or Below Threshold</a> (Level A)	Partially Supports	Content design avoids flashing
<a href="#">2.4.1 Bypass Blocks</a> (Level A)	Partially Supports	A mechanism is available to bypass blocks of content and widget supports navigation

Criteria	Conformance Level	Remarks and Explanations
<a href="#">2.4.2 Page Titled</a> (Level A)	Does Not Support	Page titles must be added manually in the HTML
<a href="#">2.4.3 Focus Order</a> (Level A)	Supports	The AccessiBe widget ensures focusable elements follow logical order
<a href="#">2.4.4 Link Purpose (In Context)</a> (Level A)	Supports	The purpose of each link can be determined from the link text alone or from the link text together with its programmatically determined link context
<a href="#">2.5.1 Pointer Gestures</a> (Level A 2.1 and 2.2)	Supports	Pointer gestures are not part of the platform
<a href="#">2.5.2 Pointer Cancellation</a> (Level A 2.1 and 2.2)	Supports	Pointer gestures are not part of the platform
<a href="#">2.5.3 Label in Name</a> (Level A 2.1 and 2.2)	Partially Supports	Labels are regularly in names
<a href="#">2.5.4 Motion Actuation</a> (Level A 2.1 and 2.2)	Supports	Platform does not have motion actuation
<a href="#">3.1.1 Language of Page</a> (Level A)	Partially Supports	Default language of the page can be programmatically determined
<a href="#">3.2.1 On Focus</a> (Level A)	Supports	Prevents unexpected context changes when focus shifts
<a href="#">3.2.2 On Input</a> (Level A)	Supports	Users are advised of changes
<a href="#">3.2.6 Consistent Help</a> (Level A 2.2 only)	Partially Supports	Help elements generally occur in same relative order
<a href="#">3.3.1 Error Identification</a> (Level A)	Supports	Dynamically generates descriptive error messages.
<a href="#">3.3.2 Labels or Instructions</a> (Level A)	Supports	Labels or instructions are provided when content requires user input
<a href="#">3.3.7 Redundant Entry</a> (Level A 2.2 only)	Supports	Does not exist outside authentication workflow
<a href="#">4.1.1 Parsing</a> (Level A) WCAG 2.0 and 2.1 – Always answer ‘Supports’ WCAG 2.2 (obsolete and removed) - Does not apply	Supports	For WCAG 2.0 and 2.1, the September 2023 errata update indicates this criterion is always supported. See the <a href="#">WCAG 2.0 Editorial Errata</a> and the <a href="#">WCAG 2.1 Editorial Errata</a> .
<a href="#">4.1.2 Name, Role, Value</a> (Level A)	Partially Supports	Application uses standard HTML controls

**Table 2: Success Criteria, Level AA**

Notes:

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.2.4 Captions (Live)</a> (Level AA)	Not Supported	Platform does not generate captions for live audio or video
<a href="#">1.2.5 Audio Description (Prerecorded)</a> (Level AA)	Not Supported	Platform does not provide audio descriptions for pre-recorded video content
<a href="#">1.3.4 Orientation</a> (Level AA 2.1 and 2.2)	Supports	Platform adjusts content for different screen orientations
<a href="#">1.3.5 Identify Input Purpose</a> (Level AA 2.1 and 2.2)	Partially Supports	Form inputs have enhanced labels or placeholders
<a href="#">1.4.3 Contrast (Minimum)</a> (Level AA)	Supports	AccessiBe provides customizable contrast settings to meet minimum contrast ratios
<a href="#">1.4.4 Resize text</a> (Level AA)	Supports	Users can resize text up to 200% using the widget without loss of functionality or content
<a href="#">1.4.5 Images of Text</a> (Level AA)	Partially Supports	Text is used wherever possible
<a href="#">1.4.10 Reflow</a> (Level AA 2.1 and 2.2)	Partially Supports	Responsive design is used to manage reflow when necessary
<a href="#">1.4.11 Non-text Contrast</a> (Level AA 2.1 and 2.2)	Supports	The widget includes features for enhancing contrast for non-text elements
<a href="#">1.4.12 Text Spacing</a> (Level AA 2.1 and 2.2)	Partially Supports	Users can adjust text spacing via the widget
<a href="#">1.4.13 Content on Hover or Focus</a> (Level AA 2.1 and 2.2)	Partially Supports	The widget improves focus handling but cannot control custom hover or focus states implemented in the base code
<a href="#">2.4.5 Multiple Ways</a> (Level AA)	Partially Supports	Multiple navigation methods are provided, including breadcrumbs
<a href="#">2.4.6 Headings and Labels</a> (Level AA)	Partially Supports	The widget can improve readability of headings, proper semantic HTML and clear labeling is also coded manually
<a href="#">2.4.7 Focus Visible</a> (Level AA)	Supports	The widget ensures focus indicators are visible during navigation
<a href="#">2.4.11 Focus Not Obscured (Minimum)</a> (Level AA 2.2 only)	Supports	Focus elements are not obscured by other elements
<a href="#">2.5.7 Dragging Movements</a> (Level AA 2.2 only)	Supports	Dragging gestures (sliders or maps) are not used in the platform
<a href="#">2.5.8 Target Size (Minimum)</a> (Level AA 2.2 only)	Supports	Clickable elements have appropriate target sizes
<a href="#">3.1.2 Language of Parts</a> (Level AA)	Supports	Language can be programmatically determined

Criteria	Conformance Level	Remarks and Explanations
<a href="#">3.2.3 Consistent Navigation</a> (Level AA)	Supports	Platform has consistent navigation
<a href="#">3.2.4 Consistent Identification</a> (Level AA)	Supports	Functionality of elements is identified
<a href="#">3.3.3 Error Suggestion</a> (Level AA)	Partially Supports	Widget may help highlight input fields, error messages are generated
<a href="#">3.3.4 Error Prevention (Legal, Financial, Data)</a> (Level AA)	Supports	Inputs are reversible, checked, and confirmed
<a href="#">3.3.8 Accessible Authentication (Minimum)</a> (Level AA 2.2 only)	Supports	Support for password entry by password manager, or copy and paste of password exists
<a href="#">4.1.3 Status Messages</a> (Level AA 2.1 and 2.2)	Partially Supports	Status messages are displayed

**Table 3: Success Criteria, Level AAA**

Notes:

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.2.6 Sign Language (Prerecorded)</a> (Level AAA)	Not Evaluated	
<a href="#">1.2.7 Extended Audio Description (Prerecorded)</a> (Level AAA)	Not Evaluated	
<a href="#">1.2.8 Media Alternative (Prerecorded)</a> (Level AAA)	Not Evaluated	
<a href="#">1.2.9 Audio-only (Live)</a> (Level AAA)	Not Evaluated	
<a href="#">1.3.6 Identify Purpose</a> (Level AAA 2.1 and 2.2)	Not Evaluated	
<a href="#">1.4.6 Contrast (Enhanced)</a> (Level AAA)	Not Evaluated	
<a href="#">1.4.7 Low or No Background Audio</a> (Level AAA)	Not Evaluated	
<a href="#">1.4.8 Visual Presentation</a> (Level AAA)	Not Evaluated	
<a href="#">1.4.9 Images of Text (No Exception)</a> (Level AAA)	Not Evaluated	
<a href="#">2.1.3 Keyboard (No Exception)</a> (Level AAA)	Not Evaluated	
<a href="#">2.2.3 No Timing</a> (Level AAA)	Not Evaluated	
<a href="#">2.2.4 Interruptions</a> (Level AAA)	Not Evaluated	
<a href="#">2.2.5 Re-authenticating</a> (Level AAA)	Not Evaluated	
<a href="#">2.2.6 Timeouts</a> (Level AAA 2.1 and 2.2)	Not Evaluated	
<a href="#">2.3.2 Three Flashes</a> (Level AAA)	Not Evaluated	
<a href="#">2.3.3 Animation from Interactions</a> (Level AAA 2.1 and 2.2)	Not Evaluated	

Criteria	Conformance Level	Remarks and Explanations
<a href="#">2.4.8 Location</a> (Level AAA)	Not Evaluated	
<a href="#">2.4.9 Link Purpose (Link Only)</a> (Level AAA)	Not Evaluated	
<a href="#">2.4.10 Section Headings</a> (Level AAA)	Not Evaluated	
<a href="#">2.4.12 Focus Not Obscured (Enhanced)</a> (Level AAA 2.2 only)	Not Evaluated	
<a href="#">2.4.13 Focus Appearance</a> (Level AAA 2.2 only)	Not Evaluated	
<a href="#">2.5.5 Target Size</a> (Level AAA 2.1 and 2.2)	Not Evaluated	
<a href="#">2.5.6 Concurrent Input Mechanisms</a> (Level AAA 2.1 and 2.2)	Not Evaluated	
<a href="#">3.1.3 Unusual Words</a> (Level AAA)	Not Evaluated	
<a href="#">3.1.4 Abbreviations</a> (Level AAA)	Not Evaluated	
<a href="#">3.1.5 Reading Level</a> (Level AAA)	Not Evaluated	
<a href="#">3.1.6 Pronunciation</a> (Level AAA)	Not Evaluated	
<a href="#">3.2.5 Change on Request</a> (Level AAA)	Not Evaluated	
<a href="#">3.3.5 Help</a> (Level AAA)	Not Evaluated	
<a href="#">3.3.6 Error Prevention (All)</a> (Level AAA)	Not Evaluated	
<a href="#">3.3.9 Accessible Authentication (Enhanced)</a> (Level AAA 2.2 only)	Not Evaluated	

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