

Sample Pulse Check Report

Team, Department, or Facility-Level Reporting

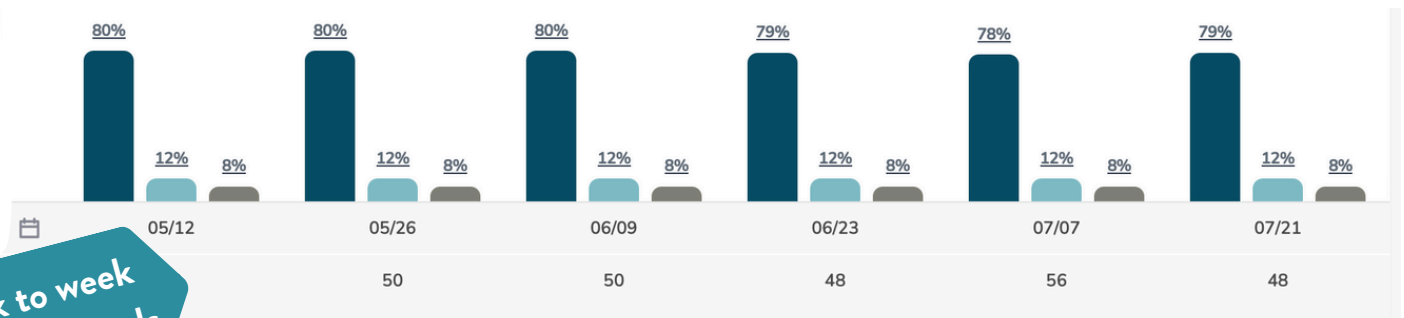
*Actionable data to support meaningful
stakeholder engagement*

Sample Pulse Check Report: Team, Department, or Facility-Level

“Acme Sample Organization is using POSSIP to ask a few questions about your experience. Are you happy with Acme Sample Organization at this time? Please reply: YES, MOSTLY, or NO to get a new question! (Reply STOP to unsubscribe)”

● Yes ● Mostly ● No

Click the percentages to view a list of the respondents.



Week to week
happiness levels



Possip Speed Read

Note: This is provided for your internal use to read and digest information with your internal team.

Quick summary of
survey results

Your Possip report is ready! You received 48 responses this week.

Respondents shared **praise** for:

- The recent team-building event, highlighting its success in bringing team members closer together and providing a fun experience.
- New team-building activities, appreciated for enhancing team cohesion and morale.

Respondents shared the following **feedback, questions, or needs** for:

- How to get the work shift better.
- Enhanced communication between departments to avoid missing out on important updates.

Here are some **resources** that might help with the feedback you received:

- [How Great Leaders Build Camraderie](#)
- [Supporting Mental Health at the Workplace](#)

Read the rest of the report below to see potential follow-ups, comments, and needs!

****All response numbers in the speed read were accurate at the time of report completion. You can expect slight differences as additional responses were submitted.

Sample Pulse Check Report: Team, Department, or Facility-Level



Highlight Quotes

Note: These are direct quotes. They have not been edited for grammar or spelling.

Noteworthy
comments

“HIGHLIGHT QUOTE: "I really appreciate the new training sessions we've been having. They've helped me improve my skills!"

“HIGHLIGHT QUOTE: "I really appreciate the opportunities for training and skill development. It shows that the company cares about our growth!"

“HIGHLIGHT QUOTE: "Gracias a todo el equipo por ser tan colaborativo. Esto hace que el trabajo sea más agradable."
— Thanks to the whole team for being so collaborative. It makes the job more enjoyable.



Follow up

Note: Possip recommends contacting the people individually in the Follow Up section regarding their comment.

Staff Shortages

Flagged comments
for follow up

"¡Estoy tan frustrado! No entiendo por qué hay tanta rotación de personal. Estaría bien saber qué está pasando!"

TRANSLATION: I'm so frustrated! I don't understand why there is so much staff turnover. It would be nice to know what's going on!

Alberto Poulos | 334-555-4797 | marcos@weissnat.test | Monday, November 04, 2024, 04:55 PM



Topics

Note: This section pulls out trends, flag-worthy comments, and recommendations. Possip provides recommendations and resources to support your next steps.

Accessible contact
info & ability to take
action all-in-one

TOPIC	TOTAL RESPONSES
Workload Management 🔥	5
Communication: Frequency	1
Communication: Clarity	1

🔥 = top
trending topics

Sample Pulse Check Report: Team, Department, or Facility-Level



Possip Praise

Note: This section pulls out trends, flag-worthy comments, and/or recommendations. These comments don't necessarily require individual follow up. Each theme below contains hidden comments. Please use the down arrows to the right of each theme to reveal its associated comments or use the "Open All" button below to expand all theme sections.

Staff Praise

"I really appreciate the new training sessions we've been having. They've helped me improve my skills!"

Glinda West | 382-555-8579 | kenneth.lebsack@roberts.test | Monday, November 04, 2024, 04:56 PM

"Shout out to Maria for always being so supportive and helpful! She's fantastic!"

Alberto Poulos | 334-555-4797 | marcos@weissnat.test | Monday, November 04, 2024, 04:55 PM

Qualitative praise
comments organized
by theme



Possip Feedback

Note: This section pulls out trends, flag-worthy comments, and/or recommendations. These comments don't necessarily require individual follow up. Each theme below contains hidden comments. Please use the down arrows to the right of each theme to reveal its associated comments or use the

Staff Feedback



Workload Management

"There have been too many late-night shifts for the staff lately. Can we look into a better rotation?"

Anonymous | Monday, November 04, 2024, 04:58 PM

Qualitative feedback
comments organized
by theme

General Feedback

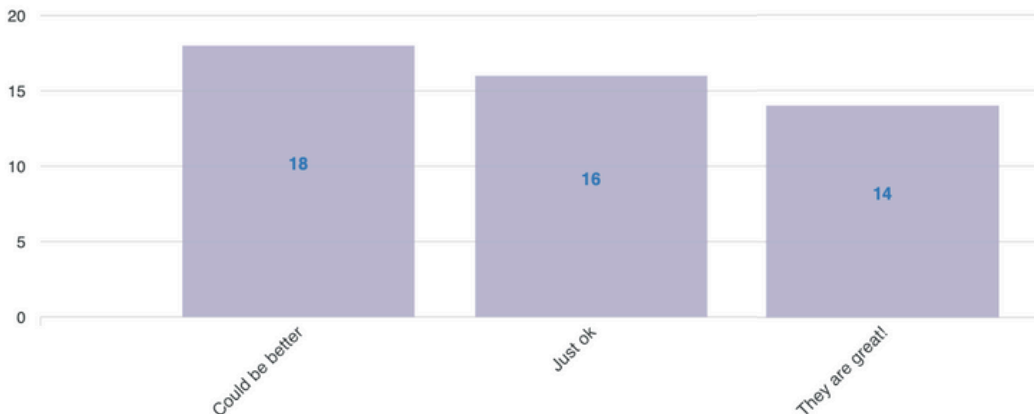


Bonus Question

Note: These are direct quotes. They have not been edited for grammar or spelling.

In this week's Bonus Question, you asked:

QUESTION: What do you think of the current changes to employee benefits?



Custom question
analysis

Sample Pulse Check Report:

Team, Department, or Facility-Level

360 Script to quickly
share what you heard back
to participants

07/19/2024

Acme Division 1

Hi Acme Division 1 Community!

Thank you for sharing ideas through Possip this week! We've heard from 64 of you during the course of the year. We are seeing that 18% of you are happy or mostly happy with Acme Division 1 this week.

This week we heard members of the school community share examples of praise, appreciation, and feedback or questions.

- *Appreciation for the openness to feedback, highlighting its positive impact on the work environment.*
- *Recognition of the strong team spirit and a suggestion for more team-building activities to further enhance it.*
- *Positive remarks on the new lunch options, thanking the school for listening to feedback.*

We are taking all of your feedback and ideas into consideration for our future planning and follow-up. We hope to hear from you again on our next Possip Pulse Check!

Thanks again for sharing!

Sample Pulse Check Report

Organization-Wide Data

*Actionable data to support meaningful
stakeholder engagement*

Sample Pulse Check Report: Organization-Wide



Active Contacts
178

Inactive Contacts
57



Text Sent
647

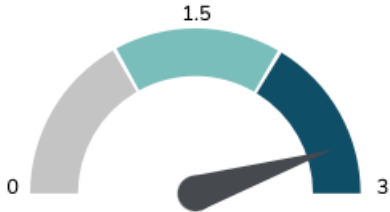
Surveys Taken By Text
647



Emails Sent
647

Surveys Taken By Email
647

Aggregate analysis
across accounts



Your Score = 2.7



Sentiment Score™

We use a 3 point system to determine your Sentiment Score™. For every 'Yes' response we add 3 points, 'Mostly' we add 2 points, and for every 'No' we add 1.

Type	Percentage	Total
Yes	78.98 %	1022
Mostly	12.52 %	162
No	8.5 %	110

Year Insights

Sentiment



Total Unique Voices

64

Total Enrollment: 388
Total active contacts: 178

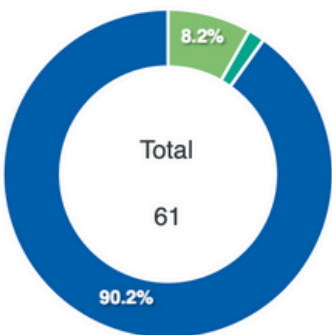
Quick look at the
year's insights

Possip's National Family Benchmark Sentiment

78% 14% 8%

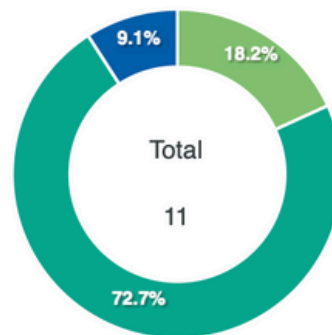
[View More](#)

Distribution of Praise Comments by Category



- Staffing
- Operations
- Programming
- Culture

Distribution of Feedback Comments by Category



- Staffing
- Operations
- Programming
- Culture

Comment
distribution by
theme

Sample Pulse Check Report: Organization-Wide



Topics

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TOPIC	TOTAL RESPONSES
Workload Management 🔥	1
Work Environment: Safety 🔥	1
Process Improvement	1

Org-wide feedback trends

Representative noteworthy comments from each account



Possip Praise

Note: This section pulls out trends, flag-worthy comments, and/or recommendations. These comments don't necessarily require individual follow up. Each theme below contains hidden comments. Please use the down arrows to the right of each theme to reveal its associated comments or use the "Open All" button below to expand all theme sections.

Acme Spot Sample Staff Division 5

- ¡El equipo de ventas ha hecho un trabajo increíble este trimestre! Su esfuerzo está dando frutos.

TRANSLATION: The sales team has done an amazing job this quarter! Their hard work is paying off.

Earlie Hoppe | 765-555-4020 | margeret@crona-harvey.test | Monday, November 04, 2024, 04:54 PM | ✉

Acme Spot Sample Staff Division 5

- I want to shout out to my team for hitting our targets this month – we're awesome!

Anonymous | Monday, November 04, 2024, 04:53 PM | ✉ Email | 📄 Copy

Acme Spot Sample Staff Division 5

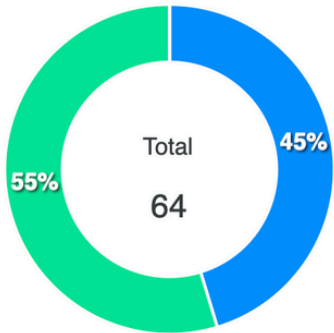
- I think the team lunches have made everyone closer. It's nice to connect outside of work!

Kai McGlynn | 664-555-7237 | chad.vandervort@schaefler-parker.example | Monday, November 04, 2024, (

Language Breakdown by Respondent

This data represents the language preference of contacts who have responded to Pulse Checks[®] in this timeframe.

English vs Languages Other Than English



- English
- Languages Other Than English
- Undefined

Cumulative response data by language

Language	Amount	Percent	Visual
Spanish	35	54.69 %	<div style="width: 54.69%;"></div>
English	29	45.31 %	<div style="width: 45.31%;"></div>